



**MANOR BEACH PRIMARY SCHOOL  
UNIFORM POLICY**

**REVIEWED JUNE 2023  
REVIEW DUE JUNE 2024**



## Policy on Uniform

**We regard school uniform as being very important. It says much about what the school stands for and the standards we aim to set. It emphasizes that children are part of a community. Whenever children are in school uniform they are representing the school.**

The school has used the DfE non-statutory guidance on school uniform and agrees with the guidance given in the DfE booklet which states: 'The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, schools ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.'

### **Aims and objectives**

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school.
- engenders a sense of community and belonging towards the school.
- is practical and smart.
- identifies the children with the school.
- prevents children from coming to school in fashion clothes that could be distracting in class.
- makes children feel equal to their peers in terms of appearance.
- is regarded as suitable wear for school and good value for money by most parents.
- is designed with health and safety in mind

### Uniform

Wearing school uniform as set out below is compulsory, and all items of clothing, both uniform and PE kit should be labelled with children's names (sewn labels or laundry marker pen).

#### **Girls**

##### WINTER

White shirt—short or long sleeves

School Tie

Royal Blue Knitted Cardigan

Grey Skirt/Pinafore Dress/long or short Grey Trousers – **NOT BLACK**

White or Grey Socks or Tights – **NOT BLACK**

Black shoes – NO Trainers

### SUMMER

Royal Blue & White checked Summer Dress

**Or**

Grey Skirt/long or short grey trousers - **NOT BLACK**

White shirt - short or long sleeves

School Tie

Royal Blue Knitted Cardigan or Jumper White

Socks

### **Boys**

### WINTER and SUMMER

White shirt—short or long sleeves

School Tie

Royal Blue Knitted Jumper OR

Royal Blue Knitted Sleeveless Jumper

Grey Short/Long Trousers - **NOT BLACK**

Grey Socks

Black shoes – NO Trainers

### **P.E. KIT**

Blue T. Shirt

Royal Blue Shorts

Black slip on Pumps/Pump Bag

### **Hair**

Hair should be smart and well-groomed and consistent with being part of a school community. We are very aware of the fact that children are continually subjected to fashion influences with regard to hair styles and hair wear – some of which are appropriate to the school situation whilst others are not.

It is difficult to be definitive about hairstyles, but, as examples, the following are not acceptable:

- extreme or highly individualized styles such as Mohican or similar cuts where hair is unduly short at one or both sides compared with the top, or spiked hair

- any part of the head shaved or cut very short such that the scalp is visible; as a guide, the minimum cut should be 'number 2' but should be applied with caution
- shaved eyebrows
- tram lines or patterns shaved into the scalp
- hair colourings or streaks, braids, beads or hair extensions
- hair which is long and over the collar should be tied or clipped back

## **Jewellery**

Jewellery is not allowed, including rings, earrings, bracelets and necklaces. Reasons include the health and safety risks both to the wearer and others. Where ears have been pierced, a discreet gold stud can be worn but only one per ear lobe and these must be easily removable for P.E. and swimming in line with the LEA's Health and Safety Policy. Plasters can be used to cover earrings up, however children must be able to put the plasters on themselves. No other earrings or body piercings are allowed and ears must not be pierced higher than the lobe.

If children are considering having their ears pierced then parents are encouraged to arrange this for over the Summer holidays. This will allow time for them to heal before we return to school.

## **Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list.

## **The role of Parents**

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents

want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

### **The role of Governors**

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **Monitoring and Review**

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

### **Sanctions**

Standards of appearance in the school are high and the school is very grateful for the support of parents. Occasionally, appearance, often hairstyle, does not conform to the standards as set out above. If children come to school with inappropriate uniform, hair styles, or wearing jewellery, the school will contact parents to talk about the situation and agree next steps. Sanctions that can be taken by the school should they be necessary include:

- asking children to remove jewellery
- in event of inappropriate footwear, staying indoors for health and safety purposes
- in event of inappropriate hair - sending the pupil home (this would be regarded as an authorized absence, not an exclusion)

The school is committed to working with parents to maintain high standards in all aspects of the school's life - academic work, behaviour, attendance and sense of community. Please talk with Miss Binns if you have any concerns or questions about its policies and guidelines which are all focused on assuring high quality and standards in all we do.

**June 2023**